February 2019

TO ALL AFFILIATES

Dear Brothers and Sisters:

The annual Wisconsin State AFL-CIO Community Services Conference will be held March 21, 22, and 23 at the Radisson Hotel La Crosse. The conference will open with a plenary/general session at 1:00 p.m. on Thursday, March 21st. Registration will be available that morning beginning at 10:00 a.m. Details regarding the registration fee, lodging, and related matters can be found on the reverse side of this letter. Below you will find a general overview of the conference. It is not meant to be all-inclusive but merely give a framework for the time we will be together. The scheduling of some sessions may be modified to accommodate guest speakers.

This conference really is a call to action - with the intent that the education and information provided will allow participants to become more involved in both the labor movement and also within their individual communities. The AFL-CIO Labor Engagement program is about "making the community a better place in which to live, work, raise a family, and retire". It is about mobilizing Union members - through local unions and central labor councils - to address workplace and social justice issues. By building strong partnerships with other community and faith organizations, more can be achieved.

Thursday's opening plenary session will include the presentation of the Ralph A. Jirikowic Award and the Wisconsin State AFL-CIO Project Award. [Nominations for both awards are due on Friday, March 1st. Application forms with additional information are included in this mailing. Please consider nominating a volunteer or a group of volunteers from your area!] There will be two general sessions, with a break in between, on Thursday afternoon.

Over the three days, conference attendees will hear from the new President and Secretary-Treasurer of the Wisconsin State AFL-CIO. Updates will be given on a number of Labor initiatives, the upcoming spring election, and strategies for 2019 and beyond. There is much work to be done, to make Wisconsin better for all working families, and this is an excellent opportunity to hear first hand about plans for the upcoming year. And we will have sponsored hospitality both Thursday and Friday evenings, to allow for all to have the chance to meet other Union activists from across the state.

On Friday, we will have a general session and workshops in the morning, a buffet luncheon, and then another set of workshops followed by a general session. [PLEASE indicate on the registration form which workshops you want to attend. All workshop information - times and descriptions - are included in the mailing.] We will again get legal updates from The Previant Law Firm on a number of areas including FMLA, Unemployment Insurance, and much more. On Saturday, we will close with a general session. We will adjourn no later than 11:00 a.m. You can then return to your respective communities recharged and ready to go!

We are certain that you will find the conference educational and packed with useful information that you can take back to your local unions. Please submit your registration fee of $100.00 per attendee and completed registration form(s) by Monday - March 11, 2019.

In Solidarity,

Stephanie Bloomingdale
President

Dennis Delie
Secretary-Treasurer
CONFERENCE INFORMATION

LOCATION:

Radisson Hotel La Crosse
200 Harborview Plaza
La Crosse, WI  54601
Direct Line: 608-784-6680 | Central Reservations: 800-333-3333

REGISTRATION:

$100.00 per attendee, which includes a buffet luncheon on Friday. Check, made payable to the Wisconsin State AFL-CIO, must be included with registration form (enclosed) and received by Monday - March 11th, 2019. [Please note the mailing address below!!]

QUESTIONS:

If you have questions concerning the conference or need additional information/clarification, please contact Ann McNeary, AFL-CIO Labor Liaison and Conference Chair, at either labor@uwdc.org or 608-246-4355.

SEND FORM AND REGISTRATION FEE TO:

2019 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI  53704

CONFERENCE/HOTEL ACCOMMODATIONS:

A block of rooms has been reserved at the Radisson Hotel La Crosse until Wednesday, February 27th, 2019. After that date, the rooms will be released to the general public. To receive the rate listed below, be sure to inform the hotel staff that you are attending the Wisconsin State AFL-CIO Community Services Conference. You may book online at http://www.radisson.com/lacrossewi using promo code CSC319.

ROOM RATES:  [Hotel reservation deadline is February 27th so please act soon!]

The standard guest room rate is $119 per night for standard/one king bed and $129 per night for standard/two queen beds. And please note that the rates shown do NOT include the current applicable state, county, and local taxes of ~13.5%!
2019 Wisconsin State AFL-CIO Community Services Conference
March 21, 22, and 23
Radisson Hotel - La Crosse

Registration Form
Submit One Form per Conference Participant - Photocopy as Necessary
Receipt/Acknowledgement Will NOT Be Sent - Please Keep Copy of Completed Form for Your Records

Registration Fee: $100.00 per attendee
Make check payable to the WI State AFL-CIO!
Fee and Registration Form must be submitted by Wednesday - March 13, 2019 to:

2019 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI 53704

Please print or type:
Labor Organization or Affiliation: [International Union and District Council or Local Number OR Central Labor Council OR Labor Organization]
Participant’s Full Name: ____________________________________________
Name as It Should Appear on Badge: ________________________________ [first name] ________________________________ [last name]
Mailing Address: __________________________________________________
Cell Phone: ___________________________ E-Mail Address: ___________________________

The tentative overall conference agenda, with approximate times, is as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday, March 21</td>
<td>10:00 a.m.</td>
<td>registration opens and display tables available</td>
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<tr>
<td></td>
<td>1:00 p.m.</td>
<td>conference begins/first general session</td>
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<tr>
<td></td>
<td>5:00 p.m.</td>
<td>hospitality provided by the Coalition of Labor Liaisons</td>
</tr>
<tr>
<td>Friday, March 22</td>
<td>8:30 a.m.</td>
<td>morning/second general session</td>
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<tr>
<td></td>
<td>10:15 a.m.</td>
<td>workshops - choose one from the four offerings below</td>
</tr>
<tr>
<td></td>
<td>11:45 a.m.</td>
<td>buffet luncheon (included in registration fee)</td>
</tr>
<tr>
<td></td>
<td>1:15 p.m.</td>
<td>workshops - choose one from the four offerings below</td>
</tr>
<tr>
<td></td>
<td>3:00 p.m.</td>
<td>afternoon/third general session which includes legal updates from The Previant Law Firm</td>
</tr>
<tr>
<td></td>
<td>5:00 p.m.</td>
<td>hospitality sponsored by The Previant Law Firm</td>
</tr>
<tr>
<td>Saturday, March 23</td>
<td>8:30 a.m.</td>
<td>final/fourth general session</td>
</tr>
<tr>
<td></td>
<td>11:00 a.m.</td>
<td>conference adjourns</td>
</tr>
</tbody>
</table>

Friday Morning, 10:15 a.m. to 11:45 a.m. [select one workshop for this session]
- Conflict Skills Management
- Every Member an Organizer
- Maneuvering Through the Medicare Maze
- Taking Apart the Immigration Myths

Friday Afternoon, 1:15 p.m. to 2:45 p.m. [select one workshop for this session]
- Community Services - Building Capacity Through Education and Action
- Labor History - Building Solidarity by Learning from the Past
- Leading Effective Union Meetings
- Stress Management
Community Services - Building Capacity Through Education and Action
This workshop, delivered by AFL-CIO Labor Liaison Ann McNeary, will demonstrate how to expand the reach of your community services committee by building capacity. Practical advice will be given to Locals and Central Labor Councils on how to help educate and activate those in your area. Recent situations - extreme weather, the government shutdown, … - have called attention to this need in the community.

Conflict Skills Management
Jay Reinke, AFL-CIO Community Services Liaison/Field Mobilizer from Milwaukee, will help participants learn the five basic conflict management strategies and then identify their personal conflict management strategy preference. The pros and cons of each approach will be discussed as well as when each one is most effective.

Every Member an Organizer
Every Member an Organizer training, as recently updated, will be presented by AFL-CIO staff from the region. This training provides Union activists the ability to better organize and educate their fellow Union members for any type of campaign. Fighting back on new realities and within the current political climate will be the basis for the training.

Labor History - Building Solidarity by Learning from the Past
Wisconsin’s exciting labor history will be told in this interactive session. Find out how workers and their unions helped to make the state a great place to live. Discuss how labor history may be used to build stronger unions and build public awareness of the contributions of labor. Presentation will be done by Ken Germanson, President Emeritus of the Wisconsin Labor History Society.

Leading Effective Union Meetings
Most of us have been at meetings that didn't seem to have a purpose or didn't seem to accomplish anything. Michael Childers, from the UW-Madison School for Workers, will help workshop participants lead effective meetings by following some practical guidelines. Sending information in advance to properly prepare, setting objectives or identifying action items, and following a process that includes everyone can help build success.

Maneuvering Through the Medicare Maze
John Parr, a Licensed Employee Benefit Plan Administrator with National Benefits Consultants, will cover information about Part A Hospital, Part B Medical, Part C Hospital and Medical, Part D Prescription Drugs, Medicare Supplements, and Enrollment Rules. This overview will help Medicare retirees become better purchasers of plans in the market place.

Stress Management
We all deal with stress every day but sometimes it feels overwhelming and causes problems at work and at home. Jay Reinke, AFL-CIO Community Services Liaison/Field Mobilizer from Milwaukee, will help participants learn to identify and then manage their "triggers". An effective approach makes a person calmer and more productive.

Taking Apart the Immigration Myths
It's really important to understand the true facts about immigration and its impact on peoples' lives and the greater community. There is a lot of misinformation out there and many misconceptions about the real impact of immigration on all of us. Michael Childers, from the UW-Madison School for Workers, will provide the evidence and truth behind some of the most common myths.
Wisconsin State AFL-CIO

RALPH A. JIRIKOWIC AWARD

Past Recipients

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1984</td>
<td>Norbert Naidl</td>
<td>USWA Local 6499</td>
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<tr>
<td>1985</td>
<td>Kevin Gerarden</td>
<td>Fire Fighters Local 316</td>
</tr>
<tr>
<td>1986</td>
<td>Vernice Gallimore</td>
<td>AFSCME Local 645</td>
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<tr>
<td>1987</td>
<td>Donald Stuttgen</td>
<td>CWA Local 4640</td>
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<tr>
<td>1988</td>
<td>Gerald Koester</td>
<td>IUOE Local 310</td>
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<tr>
<td>1989</td>
<td>Anthony Frisque</td>
<td>UAW Local 1102</td>
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<td>1990</td>
<td>James Lyons</td>
<td>IAMAW Lodge 1855</td>
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<td>1991</td>
<td>Richard Johnson</td>
<td>GCIU Local 382</td>
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<td>1992</td>
<td>Dolores Higgins</td>
<td>AIW Local 232</td>
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<td>1993</td>
<td>Lyle Balistreri</td>
<td>IBEW Local 494</td>
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<td>1994</td>
<td>Elaine Capelle</td>
<td>AFSCME Local 1800</td>
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<td>1995</td>
<td>Mona Adams Winston</td>
<td>CWA Local 4630</td>
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<td>1996</td>
<td>Mariano Aviles</td>
<td>USWA Local 1610</td>
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<td>1997</td>
<td>Ron Salmon</td>
<td>UAW Brewery Workers Local 9</td>
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<tr>
<td>1998</td>
<td>Norman Sanders</td>
<td>Bricklayers Local 9</td>
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<td>1999</td>
<td>Sheila Sims</td>
<td>AFSCME Local 60</td>
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<td>2000</td>
<td>Gerald “Red” Herzberg</td>
<td>PACE Local 7-0059</td>
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<td>2001</td>
<td>John Larson</td>
<td>IAMAW Lodge 516</td>
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<td>2002</td>
<td>Joe Willing</td>
<td>IAMAW Lodge 1855</td>
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<td>2003</td>
<td>Cleo Walls</td>
<td>UAW Brewery Workers Local 9</td>
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<td>2004</td>
<td>Gretchen Lowe</td>
<td>AFSCME Retirees Subchapter 52</td>
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<td>2005</td>
<td>Kevin Mieczkowski</td>
<td>UAW Local 180</td>
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<tr>
<td>2006</td>
<td>Tim Voelker</td>
<td>NALC Branch 619</td>
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<tr>
<td>2007</td>
<td>Helen Olig</td>
<td>IAMAW Local 1259</td>
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<td>2008</td>
<td>Wayne Wesenberg</td>
<td>IBEW Local 1147</td>
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<tr>
<td>2009</td>
<td>Christopher Jay Perillo</td>
<td>Kenosha Education Association</td>
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<tr>
<td>2010</td>
<td>Luke M. Wachowiak</td>
<td>IBEW Local 388</td>
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<tr>
<td>2011</td>
<td>Douglas Curler</td>
<td>Machinists Lodge 66</td>
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<tr>
<td>2012</td>
<td>Carol Vetter</td>
<td>United Steelworkers Local 850</td>
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<tr>
<td>2013</td>
<td>Tony Vanderbloemen</td>
<td>OPEIU Local 9</td>
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<tr>
<td>2014</td>
<td>Carrie Riddle</td>
<td>Laborers Local 236</td>
</tr>
<tr>
<td>2015</td>
<td>Tony Anderson</td>
<td>United Steelworkers (USW) Local 2-1114</td>
</tr>
<tr>
<td>2016</td>
<td>Thomas Coyne</td>
<td>Painters (IUPAT) Local 781</td>
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<tr>
<td>2017</td>
<td>Christopher Olig</td>
<td>Laborers Local 113</td>
</tr>
<tr>
<td>2018</td>
<td>Chris Yatchak</td>
<td>GCC/IBT Local 577-M</td>
</tr>
</tbody>
</table>

History of Award:

Annually, the Wisconsin State AFL-CIO seeks nominations from its affiliates for its prestigious community services award. The nominees are carefully screened, and only after a very deliberative process, one outstanding union volunteer emerges. In order to receive the highest award the Wisconsin AFL-CIO can offer for service to the community, the nominee must have demonstrated a continuous record of dedicated service in the workplace, the local union, and the community. These outstanding representatives of the labor movement are presented the award at the annual Community Services Conference by the President of the Wisconsin State AFL-CIO.

When it was established in 1984, this award was named the Wisconsin State AFL-CIO Community Services Award. In 1987, it was renamed the Wisconsin State AFL-CIO Ralph A. Jirikowic Award, in memory of a dedicated union leader who epitomized the very best the Wisconsin Labor Movement has to offer. Prior to retirement, Brother Jirikowic served as Vice President of the Milwaukee County Labor Council and was a member of UAW Local 9 (Brewery Workers) for 49 years. Brother Jirikowic left the Wisconsin labor movement with a legacy of caring and helping, and it is only fitting that the Wisconsin State AFL-CIO name its highest award for service to the community in honor of him.
NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records. Submit to: Ralph A. Jirikowic Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI, 53704. The deadline for nominations is March 01, 2019.

CANDIDATE QUALIFICATIONS:

1. Be an active or retired member of an affiliate of the Wisconsin State AFL-CIO and
2. Have demonstrated an exceptional commitment to providing VOLUNTEER community service activities to people in the workplace, the local Union, and/or the greater community

CANDIDATE INFORMATION:

Name: ____________________________ Union Affiliation: _______________________

(International or Council and Local Union Number)

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CANDIDATE INFORMATION:

Name: ____________________________ Union Affiliation: _______________________

(International or Council and Local Union Number)

Address: ________________________________________________________________

(Street) ________________________________________________________________

(City / State / Zip)

Telephone: ( ____ ) _______________ E-Mail: ________________________________

ORGANIZATIONAL APPROVAL:

Organization: _______________________________ (International or Council and Local Union Number)

Officer's Name: ___________________________ Title: _____________________________

(Please Print)

Officer's Signature: ________________________ Date: ___________________________

CANDIDATE'S VOLUNTEER ACHIEVEMENTS:

On a separate sheet, in narrative form, please include the following information:

A. Any elected or appointed posts, committee assignments, and any other union-related assignments the candidate has held in the local union and/or central labor council. Indicate dates and lengths of service whenever possible.

B. Any present or past memberships/affiliations the candidate has with community organizations. List dates and length of service whenever possible and indicate any elected or appointed posts or committee assignments held within those organizations.

C. A detailed description of the candidate’s activities and justification for receiving this award.
Wisconsin State AFL-CIO

PROJECT AWARD
NOMINATION FORM

NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records. Submit to: Community Services Project Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI, 53704. The deadline for nominations is March 01, 2019.

NAME OF PROJECT: ______________________________________________________

ORGANIZATION: _______________________________________________________

Please supply the following information regarding the contact person. This person may be contacted to verify the scope and extent of the union’s volunteer activities and therefore should be familiar with the volunteer involvement/accomplishments for which the project is being nominated.

CONTACT PERSON: ____________________________________________
(Name)

Address: _______________________________________________________

City / State / Zip: ________________________________________________

Telephone: (_____ ) _______ (_____ ) ____________________________
(Daytime) (Evening)

E-Mail: _______________________________________________________

NOMINATOR: ____________________________________________
(Name)

One of the lead organizations being nominated must be affiliated with the Wisconsin State AFL-CIO. [If applicable, please list other union or community partners who collaborated on the project.] Affiliates may nominate their own projects. This form must be signed by an officer of the nominating organization.

Name and Title of Officer: ____________________________________________

Organization: ______________________________________________________

Address: _______________________________________________________

City / State / Zip: ________________________________________________

Telephone: (_____ ) _______ (_____ ) ____________________________
(Daytime) (Evening)

E-Mail: _______________________________________________________

STATEMENT OF ACTIVITY: On a separate sheet, in narrative form, describe what the project was designed to accomplish and how the community benefited as a result.

Describe the degree of participation by union members, what makes the project unique, and how the project will continue to develop in the future. Include any news articles, letters of commendation, and video tapes - if deemed appropriate.