TO ALL AFFILIATES

Dear Brothers and Sisters:

The annual Wisconsin State AFL-CIO Community Services Conference will be held April 05, 06, and 07 at the Radisson Hotel and Conference Center in Green Bay. The conference will open with a plenary/general session at 1:00 p.m. on Thursday, April 5th. Registration will be available that morning beginning at 10:00 a.m. Details regarding the registration fee, lodging, and related matters can be found on the reverse side of this letter. Below you will find a general overview of the conference. It is not meant to be all-inclusive but merely give a framework for the time we will be together. The scheduling of some sessions may be modified to accommodate guest speakers.

This conference really is a call to action - with the intent that the education and information provided will allow participants to become more involved in both the labor movement and also within their individual communities. The AFL-CIO Labor Engagement program is about "making the community a better place in which to live, work, raise a family, and retire". It is about mobilizing Union members - through local unions and central labor councils - to address workplace and social justice issues. By building strong partnerships with other community and faith organizations, more can be achieved.

Thursday’s opening plenary session will include the presentation of the Ralph A. Jirikowic Award and the Wisconsin State AFL-CIO Project Award. [Nominations for both awards are due on Friday, March 16th. Application forms with additional information are included in this mailing. Please consider nominating a volunteer or a group of volunteers from your area!] After the general session and a break, there will be time to attend one of four workshops. The entire selection of workshops for the conference, with brief descriptions as they currently stand, is enclosed. [Some workshops are still under development and may vary slightly, depending upon the availability of presenters.] We do need your assistance in signing up in advance so we can make the appropriate room assignments and have enough materials available.

Over the three days, conference attendees will hear from the President and the Secretary-Treasurer of the Wisconsin State AFL-CIO. Updates will be given on a number of Labor initiatives, the upcoming critical elections, and strategies for 2018 and beyond. We are living in unprecedented times - with lots of uncertainty. There is much work to be done, to make Wisconsin better for all working families, and this is an excellent opportunity to hear first hand about plans for the upcoming year. And we will have sponsored hospitality both Thursday and Friday evenings, to allow for all to have the chance to meet other Union activists from across the state.

On Friday, we will have a general session and workshops in the morning, a buffet luncheon, and then another general session which will include legal updates from The Previant Law Firm on a number of areas including FMLA, Unemployment Insurance, and much more. [Again, the registration form, with associated workshop times, and workshop descriptions are included in the mailing.] On Saturday, we will close with a general session. We will adjourn no later than 11:00 a.m. You can then return to your respective communities recharged and ready to go!

We are certain that you will find the conference educational and packed with useful information that you can take back to your local unions. Please submit your registration fee of $100.00 per attendee and completed registration form(s) by Wednesday - March 28, 2018.

In Solidarity,

Phillip L. Neuenfeldt
President

Stephanie Bloomingdale
Secretary-Treasurer
CONFERENCE INFORMATION

LOCATION:

Radisson Hotel and Conference Center
2040 Airport Drive
Green Bay, WI 54313
800-333-3333 or 920-494-7300

REGISTRATION:

$100.00 per attendee, which includes a buffet luncheon on Friday. Check, made payable to the Wisconsin State AFL-CIO, must be included with registration form (enclosed) and received by Wednesday - March 28th, 2018. [Please note the mailing address below!!]

QUESTIONS:

If you have questions concerning the conference or need additional information/clarification, please contact Ann McNeary, AFL-CIO Labor Liaison and Conference Chair, at either labor@uwdc.org or 608-246-4355.

SEND FORM AND REGISTRATION FEE TO:

2018 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI 53704

CONFERENCE/HOTEL ACCOMMODATIONS:

A block of rooms has been reserved at the Radisson Hotel and Conference Center in Green Bay until Wednesday, March 14th, 2018. After that date, the rooms will be released to the general public. To receive the rate listed below, be sure to inform the hotel staff that you are attending the Wisconsin State AFL-CIO Community Services Conference.

ROOM RATES: [The hotel reservation deadline is March 14th so please act soon!]

The standard guest room rate is $109 per night, for single or double occupancy. ALL registered overnight guests receive a complimentary buffet breakfast!

NOTE: Rates shown do NOT include the current applicable state and local taxes of 15.5%.
Common Sense Economics - Focus on Immigration
Join Jay Reinke, AFL-CIO Community Services Liaison from Milwaukee, in examining myths and facts about immigration and understand the AFL-CIO’s position on the issue. This workshop provides the opportunity to participate in the AFL-CIO’s Common Sense Economics module which helps identify how the broken immigration system drives down wages and standards for all working people.

Community Services - Building Coalitions
This workshop, delivered by AFL-CIO Labor Liaison Ann McNeary, will demonstrate how to expand the reach of your community services committee by building coalitions in your community. Practical advice will be given to Locals and Central Labor Councils on how to reach out to increase capacity and results - whether it involves a collection/drive, a community services project, voter registration event, or an educational forum on a local issue.

The Forgotten Key to Getting Members Involved
It's a familiar story: your local union has a small, core group of people who do most of the work. Meeting attendance is poor, members seem apathetic, and they sometimes ask, “What's the union done for me lately?” How do we reverse this and get more members involved in the union? How do we draw on our “strength in numbers” to increase our union’s capacity to succeed? We’ve heard about “internal organizing,” but there’s one key thing that most unions overlook: building a layer of natural, “organic” leaders in our workplaces. With more than 20 years of organizing experience, Don Taylor from the UW School for Workers will teach you how to find these “organic” leaders and incorporate them into your capacity-building process.

Labor History - Building Solidarity by Learning from the Past
Wisconsin’s exciting labor history will be told in this interactive session. Find out how workers and their unions helped to make the state a great place to live. Discuss how labor history may be used to build stronger unions and build public awareness of the contributions of labor. Presentation will be done by Ken Germanson, President Emeritus of the Wisconsin Labor History Society.

Maneuvering Through the Medicare Maze
John Parr, a Licensed Employee Benefit Plan Administrator with National Benefits Consultants, will cover information about Part A Hospital, Part B Medical, Part C Hospital and Medical, Part D Prescription Drugs, Medicare Supplements, and Enrollment Rules. This overview will help Medicare retirees become better purchasers of plans in the market place.

The Multi-Generational Workforce … What Do We Look Like Today?
Is ageism in the workplace causing generational tension? How can we communicate effectively across the generations? Our workplace today is one of challenge, change, and diversity. Cindy Kiesling, LETC’s Executive Director, will discuss the generational landscape of today’s workplace. Join in to learn about how each generation approaches work and life in our unique workplace environment.

Personal Finances Have You Flustered?
Whether you're planning for retirement, saving for college for children or grandchildren, or just trying to protect the financial future of the ones you care for the most, this workshop - presented by a certified financial advisor from the Green Bay area - will help you develop specific strategies to assist you in achieving your goals.

Silent Colors - A Fun Workshop Designed to Identify Your Personality "Color"
This workshop, presented by Jay Reinke, AFL-CIO Community Services Liaison from Milwaukee, will assist attendees in learning how to identify the four personality groups and how to improve interactions with other people. Although not intended to be an in-depth self-analysis or analysis of others, it could be a helpful facilitation tool. It provides a nice overview and allows participants to have fun in the meantime!
2018 Wisconsin State AFL-CIO Community Services Conference
April 05, 06, and 07
Radisson Hotel and Conference Center - Green Bay

REGISTRATION FORM
Submit One Form per Conference Participant - Photocopy as Necessary
Receipt/Acknowledgement Will NOT Be Sent - Please Keep Copy of Completed Form for Your Records

Registration Fee: $100.00 per attendee
Make check payable to the WI State AFL-CIO!
Fee and Registration Form must be submitted by Wednesday - March 28, 2018 to:

2018 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI  53704

Please print or type:
Labor Organization or Affiliation: __________________________________________________________________________
Participant’s Full Name: __________________________________________________________________________________
Name as It Should Appear on Badge: __________________________________________________________________________
Mailing Address: ___________________________________________________________________________________________
Contact Telephone: _______________________________________________________________________________________
FAX: __________________________________________________________________________________________________
E-Mail Address: ___________________________________________________________________________________________

The tentative overall conference agenda, with approximate times, is as follows:

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday,</td>
<td>10:00 a.m.</td>
<td>registration opens and display tables available</td>
</tr>
<tr>
<td>April 5th</td>
<td>1:00 p.m.</td>
<td>conference begins/first general session</td>
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<tr>
<td></td>
<td>3:15 p.m.</td>
<td>workshops - choose one from the four offerings below</td>
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<tr>
<td></td>
<td>5:00 p.m.</td>
<td>hospitality provided by the Coalition of Labor Liaisons</td>
</tr>
<tr>
<td>Friday,</td>
<td>8:30 a.m.</td>
<td>morning/second general session</td>
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<tr>
<td>April 6th</td>
<td>10:15 a.m.</td>
<td>workshops - choose one from the four offerings below</td>
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<tr>
<td></td>
<td>11:45 a.m.</td>
<td>buffet luncheon (included in registration fee)</td>
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<tr>
<td></td>
<td>1:00 p.m.</td>
<td>afternoon/third general session which includes legal updates</td>
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<tr>
<td></td>
<td>5:00 p.m.</td>
<td>hospitality sponsored by The Previant Law Firm</td>
</tr>
<tr>
<td>Saturday,</td>
<td>8:30 a.m.</td>
<td>final/fourth general session</td>
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<tr>
<td>April 7th</td>
<td>11:00 a.m.</td>
<td>conference adjourns</td>
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Thursday Afternoon, 3:15 p.m. to 4:45 p.m. [select one workshop for this session]
- The Forgotten Key to Getting Members Involved
- Labor History - Building Solidarity by Learning from the Past
- The Multi-Generational Workforce … What Do We Look Like Today?
- Silent Colors - A Fun Workshop Designed to Identify Your Personality “Color”

Friday Morning, 10:15 a.m. to 11:45 a.m. [select one workshop for this session]
- Common Sense Economics - Focus on Immigration
- Community Services - Building Coalitions
- Maneuvering Through the Medicare Maze
- Personal Finances Have You Flustered?
Wisconsin State AFL-CIO

RALPH A. JIRIKOWIC AWARD

Past Recipients

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Union/Local</th>
</tr>
</thead>
<tbody>
<tr>
<td>1984</td>
<td>Norbert Naidl</td>
<td>USWA Local 6499</td>
</tr>
<tr>
<td>1985</td>
<td>Kevin Gerarden</td>
<td>Fire Fighters Local 316</td>
</tr>
<tr>
<td>1986</td>
<td>Vernice Gallimore</td>
<td>AFSCME Local 645</td>
</tr>
<tr>
<td>1987</td>
<td>Donald Stuttgen</td>
<td>CWA Local 4640</td>
</tr>
<tr>
<td>1988</td>
<td>Gerald Koester</td>
<td>IUOE Local 310</td>
</tr>
<tr>
<td>1989</td>
<td>Anthony Frisque</td>
<td>UAW Local 1102</td>
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<tr>
<td>1990</td>
<td>James Lyons</td>
<td>IAMAW Lodge 1855</td>
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<tr>
<td>1991</td>
<td>Richard Johnson</td>
<td>GCIU Local 382</td>
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<tr>
<td>1992</td>
<td>Dolores Higgins</td>
<td>AIW Local 232</td>
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<tr>
<td>1993</td>
<td>Lyle Balistreri</td>
<td>IBEW Local 494</td>
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<tr>
<td>1994</td>
<td>Elaine Capelle</td>
<td>AFSCME Local 1800</td>
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<tr>
<td>1995</td>
<td>Mona Adams Winston</td>
<td>CWA Local 4630</td>
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<tr>
<td>1996</td>
<td>Mariano Aviles</td>
<td>USWA Local 1610</td>
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<tr>
<td>2000</td>
<td>Sheila Sims</td>
<td>AFSCME Local 60</td>
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<tr>
<td>2001</td>
<td>John Larson</td>
<td>IAMAW Lodge 516</td>
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<tr>
<td>2002</td>
<td>Joe Willing</td>
<td>IAMAW Lodge 1855</td>
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<tr>
<td>2003</td>
<td>Cleo Walls</td>
<td>UAW Brewery Workers Local 9</td>
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<tr>
<td>2004</td>
<td>Gretchen Lowe</td>
<td>AFSCME Retirees Subchapter 52</td>
</tr>
<tr>
<td>2005</td>
<td>Kevin Mieczkowski</td>
<td>UAW Local 195</td>
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<tr>
<td>2006</td>
<td>Tim Voelker</td>
<td>NALC Branch 619</td>
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<tr>
<td>2007</td>
<td>Helen Olig</td>
<td>IAMAW Local 1259</td>
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<tr>
<td>2008</td>
<td>Wayne Wesenberg</td>
<td>IBEW Local 1147</td>
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<tr>
<td>2009</td>
<td>Christopher Jay Perillo</td>
<td>Kenosha Education Association</td>
</tr>
<tr>
<td>2010</td>
<td>Luke M. Wachowiak</td>
<td>IBEW Local 398</td>
</tr>
<tr>
<td>2011</td>
<td>Douglas Curler</td>
<td>Machinists Lodge 66</td>
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<tr>
<td>2012</td>
<td>Carol Vetter</td>
<td>United Steelworkers Local 850</td>
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<tr>
<td>2013</td>
<td>Tony Vanderbloemen</td>
<td>OPEIU Local 9</td>
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<tr>
<td>2014</td>
<td>Carrie Riddle</td>
<td>Laborers Local 236</td>
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<tr>
<td>2015</td>
<td>Tony Anderson</td>
<td>United Steelworkers (USW) Local 2-1114</td>
</tr>
<tr>
<td>2016</td>
<td>Thomas Coyne</td>
<td>Painters (IUPAT) Local 781</td>
</tr>
<tr>
<td>2017</td>
<td>Christopher Olig</td>
<td>Laborers Local 113</td>
</tr>
</tbody>
</table>

History of Award:

Annually, the Wisconsin State AFL-CIO seeks nominations from its affiliates for its prestigious community services award. The nominees are carefully screened, and only after a very deliberative process, one outstanding union volunteer emerges. In order to receive the highest award the Wisconsin AFL-CIO can offer for service to the community, the nominee must have demonstrated a continuous record of dedicated service in the workplace, the local union, and the community. These outstanding representatives of the labor movement are presented the award at the annual Community Services Conference by the President of the Wisconsin State AFL-CIO.

When it was established in 1984, this award was named the Wisconsin State AFL-CIO Community Services Award. In 1987, it was renamed the Wisconsin State AFL-CIO Ralph A. Jirikowic Award, in memory of a dedicated union leader who epitomized the very best the Wisconsin Labor Movement has to offer. Prior to retirement, Brother Jirikowic served as Vice President of the Milwaukee County Labor Council and was a member of UAW Local 9 (Brewery Workers) for 49 years. Brother Jirikowic left the Wisconsin labor movement with a legacy of caring and helping, and it is only fitting that the Wisconsin State AFL-CIO name its highest award for service to the community in honor of him.
NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records. Submit to: Ralph A. Jirikowic Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI, 53704. The deadline for nominations is March 16, 2018.

CANDIDATE QUALIFICATIONS:
1. Be an active or retired member of an affiliate of the Wisconsin State AFL-CIO and
2. Have demonstrated an exceptional commitment to providing VOLUNTEER community service activities to people in the workplace, the local Union, and/or the greater community

CANDIDATE INFORMATION:
Name: ___________________________ Union Affiliation: ___________________________ 
(International or Council and Local Union Number)

NOMINATOR INFORMATION:
Name: ___________________________ Union Affiliation: ___________________________ 
(International or Council and Local Union Number)
Address: ___________________________ (Street) ___________________________ (City / State / Zip)
Telephone: (_____) ___________________ E-Mail: ___________________________

ORGANIZATIONAL APPROVAL:
Organization: ___________________________ 
(International or Council and Local Union Number)

Officer's Name: ___________________________ Title: ___________________________ 
(Please Print)
Officer's Signature: ___________________________ Date: ___________________________

CANDIDATE’S VOLUNTEER ACHIEVEMENTS:

On a separate sheet, in narrative form, please include the following information:

A. Any elected or appointed posts, committee assignments, and any other union-related assignments the candidate has held in the local union and/or central labor council. Indicate dates and lengths of service whenever possible.

B. Any present or past memberships/affiliations the candidate has with community organizations. List dates and length of service whenever possible and indicate any elected or appointed posts or committee assignments held within those organizations.

C. A detailed description of the candidate's activities and justification for receiving this award.
NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records. Submit to: Community Services Project Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI, 53704. The deadline for nominations is March 16, 2018.

NAME OF PROJECT: ________________________________________________________________

ORGANIZATION: ________________________________________________________________

Please supply the following information regarding the contact person. This person may be contacted to verify the scope and extent of the union's volunteer activities and therefore should be familiar with the volunteer involvement/accomplishments for which the project is being nominated.

CONTACT PERSON: ________________________________________________________________

   Address: ______________________________________________________________________

   City / State / Zip: __________________________________________________________________

   Telephone: (___) _______ (___) _______ (Daytime) (Evening/Cell)

   E-Mail: ______________________________________________________________________

NOMINATOR: ________________________________________________________________

One of the lead organizations being nominated must be affiliated with the Wisconsin State AFL-CIO. [If applicable, please list other union or community partners who collaborated on the project.] Affiliates may nominate their own projects. This form must be signed by an officer of the nominating organization.

   Name and Title of Officer: __________________________________________________________________

   Organization: __________________________________________________________________

   Address: __________________________________________________________________

   City / State / Zip: __________________________________________________________________

   Telephone: (___) _______ (___) _______ (Daytime) (Evening/Cell)

   E-Mail: ______________________________________________________________________

STATEMENT OF ACTIVITY: On a separate sheet, in narrative form, describe what the project was designed to accomplish and how the community benefited as a result.

Describe the degree of participation by union members, what makes the project unique, and how the project will continue to develop in the future. Include any news articles, letters of commendation, and video tapes - if deemed appropriate.